**Person Specification**

**Job Title: Horticultural Worker**

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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** |  |  |
| Clean UK driver’s licence |  | **🗸** |
| **Attitude** |  |  |
| Enthusiastic and pro-active | **🗸** |  |
| Ready to do early morning harvests and work in adverse conditions | **🗸** |  |
| Happy to accept flexible working hours including the possibility of reduced work for 4 to 8 weeks in winter (but optional annualised hours) | **🗸** |  |
| Ready to assist everyone in the team, caring and customer-orientated. | **🗸** |  |
| Acceptance of commercial subsidy-free low-input food production to pay a living wage and sell at competitive prices | **🗸** |  |
| **Experience** |  |  |
| Experience working outside in food production or other rural setting |  | **🗸** |
| Work (paid or unpaid) in a busy restaurant |  | **🗸** |
| Delivery driver experience and/or knowledge of London streets |  | **🗸** |
| **Skills Knowledge & Interests** |  |  |
| Strong interest in & enthusiasm for nature and natural/organic farming | **🗸** |  |
| Effective working independently and able to use initiative | **🗸** |  |
| Effective working as part of a team | **🗸** |  |
| Good time management & ability to use resources efficiently | **🗸** |  |
| Good knowledge of & interest in nutrition & cooking with vegetables |  | **🗸** |
| Basic DIY skills |  | **🗸** |
| **Other** |  |  |
| A keen eye for detail. A cheerful and sociable disposition |  | **🗸** |